

## Tim Mayes

### Mining Consultant

Bachelor of Engineering - Mining (University of Queensland)  
 Executive Masters of Business Administration (Queensland University of Technology)  
 Member – AusIMM



### Profile

Tim Mayes is an adaptive leader and mining engineering professional with extensive experience in the coal mining industry in Australia, beginning his career in 1999. As a Mining Consultant, Tim leverages exceptional technical and mine operations experience, and strong business acumen to deliver value on a range of projects and studies. Tim joined Xenith in 2009 after two years as the Technical Services Superintendent for Peabody at the Millennium Mine.

### Expertise

- **Leadership:** Collaborative and adaptive approach demonstrated by bringing together and leading high-performance teams to deliver under challenging conditions
- **Project Management:** Project delivery through a focus on key deliverables, resource utilisation and stakeholder management leveraged by strong communication and engagement
- **Strategy Development and Long Term Planning:** Identification of key value drivers, technical innovation opportunities and strategic value enhancement
- **Financial Evaluation:** Maximising economic resources using evaluation techniques including margin ranking
- **Planning and Scheduling:** Tactical and strategic design, planning, and scheduling of greenfields operations and brownfields expansions over a range of timeframes with a focus on open cut operations
- **Continuous Improvement:** Process and systems focus utilising continuous improvement principles
- **Negotiation:** Major mining contract repricing and business development negotiations
- **Coaching and Mentoring:** Development of team members through sharing of knowledge and insight with a constructive and supportive approach
- **Health and Safety:** Demonstrated commitment to HSEC as an integrated part of project evaluation criteria
- **Software Proficiency:** Microsoft Office suite, Project, Vulcan, Dragsim, XPAC, Deswik, 3D-Dig

### Career Highlights

- **Xenith:** Project Management of greenfields Feasibility Studies including geology, mining, infrastructure, project execution and financials studies
- **Peabody:** Integral member of Millennium Coal Mine senior management team delivering on site goals through both expansion and GFC cost cutting phases, and the successful implementation of a new major mining contract
- **BMA:** Design of Goonyella Riverside open cut pit transition in preparation for future Broadmeadow underground punch longwall operations, in consultation with Broadmeadow technical services

### Professional Experience

Mining Consultant	2009 - Current	Xenith Consulting
Technical Services Superintendent, Contract Manager, Acting General Manager	2008 - 2009	Peabody – Millennium
Senior Mining Engineer, Acting Superintendent – Mid Term Planning and Coal Quality - Mid Term Planning	2006 - 2007	BMA – Goonyella Riverside
Dragline Engineer - Operations Engineering	2005 - 2006	
Mining Engineer - Technical Services	2004 - 2005	Thiess – Collinsville
Mining Engineer - Technical Services	2003 - 2004	Foxleigh Mining – Foxleigh