



**KEN HILL**  
 Manager Advisory



BEng (Civil) Hons – University of Queensland  
 Graduate Diploma Business Administration – University of Queensland  
 MAusIMM • MAICD

Ken Hill is an accomplished mining professional with over 30 years success in operational and consulting roles within the coal mining industry. His recent experience includes advising in regard to contracting, asset purchases; expert witness as well as leading feasibility studies. Ken was the founding Managing Director of Xenith and is extremely proud of the establishment, growth and current membership of the Xenith team. A major accomplishment is Xenith’s solid reputation within the mining industry.

Prior to joining Xenith Consulting in 2004, Ken worked with Idemitsu’s Ensham Resources for eight years during which time he obtained his Open Cut Coal Mine Managers Certificate and fulfilled the statutory role of Site Senior Executive, at the Ensham Mine. Ken’s earlier experience includes extensive work in other operating and consulting companies, gaining experience across Australia’s coal regions as well as international projects in South Africa and Indonesia.

**Expertise**

- **Strategic Mine Planning:** Maximising the resource value, focussing on generating strategic alternatives
- **Contract Mining:** Facilitating negotiations to deliver better value for clients
- **Operational Reviews:** Including key equipment productivity, cost benchmarking and management advice
- **Investment Evaluations:** Management of the evaluation process from option generation to clearly articulated and supported recommendations
- **Independent Technical Reviews and Expert Witness Statements**
- **Risk Assessment:** Extensive experience in understanding and evaluating operational and commercial risks.

**Career Highlights**

**Xenith Consulting:**

- Establishment and continued growth of the Xenith business
- Working within client teams to deliver significant performance improvements in mining contracting
- Successful evaluation and approval of greenfields project in the Bowen Basin including negotiation of mining contract and transition to operating team
- Completed strategic economic reviews of overburden removal methods for various large mining operations

**Ensham Resources:**

- Successfully managed a large export open cut thermal mine producing 5.5 Mtpa including significantly lowering contracting costs associated with coal haulage and overburden removal operations and negotiation of a new Enterprise Agreement with the workforce.

**Professional Experience**

Manager Advisory	2018 – Current	Xenith Consulting Pty Ltd
Managing Director / Consultant	2004 – 2018	
General Manager Development General Manager Operations Manager Technical Services	1996 – 2003	Ensham Resources Pty Ltd
Team Leader – Consulting	1994 – 1996	Runge Mining Pty Ltd
Senior Business Analyst	1993 – 1994	ARCO Coal Inc
Mining Consultant	1990 – 1993	Runge Mining Pty Ltd
Various roles to Senior Mining Engineer	1985 – 1990	BHP Coal / BHP Utah, Gregory Mine, Saraji Mine & Brisbane Office