



ROB STEPHENSON

Chief Financial Officer



Bachelor of Commerce – Newcastle University
 Graduate Diploma of Management – Deakin University
 Certified Practising Accountant (CPA Australia)

With over 20 years experience in Business Analysis, Management Reporting and Consulting within the coal, iron ore and steel industries, Rob’s expertise encompasses Project Evaluation, Due Diligence, Mine Optimisation and Management Reporting. As a Consultant, Rob has delivered quality Business Analysis services ranging from the compilation and review of site based capital projects to analysis of detailed financial models for major mining projects. Rob now covers the CFO role for Xenith and is deeply involved in managing the business and Board matters.

Expertise

- **Mining Project Evaluation:** Value driver based analysis of alternate scenarios
- **Business Analysis:** Insightful variance analysis to elevate the focus on emerging issues or opportunities
- **Financial Modelling:** Project and Joint Venture modelling from 1 year to whole life covering operations and financials
- **Auditing:** Defining scope, interviewing stakeholders, challenging process and outcomes
- **Capital and Cost Forecasting:** Monthly forecasts to annual budgets and long-term plans
- **Cost Reduction Programs:** Ensuring sustainable cost reductions, considering required output and process
- **Equipment Selection:** Ensure commercial input to selection process is weighed against operational fit
- **Project Management:** Ensure project delivery through strong communication, reporting and stakeholder engagement skills, meeting key milestones, deadlines and budget
- **Systems Development:** To ensure effective, efficient and compliant financial and management reporting
- **Reporting:** Company and Joint Venture Reporting – services and advice
- **Contracts:** Shadow bids, contract vs owner operate studies and contract reviews.

Career Highlights

- **Xenith Consulting:** Successful delivery of concept to feasibility studies and other business and analytical support for a number of clients on major mining projects, with a strong relationship with a number of joint venture owners.
- **Ensham Resources:** Successfully undertook a cost reduction program and operations review to significantly reduce operating costs.

Professional Experience

Chief Financial Officer	2011 – Current	Xenith Consulting Pty Ltd
Consultant – Business Analysis	2006 – 2011	
Manager – Planning and Analysis	2002 – 2006	Ensham Resources
Manager – Planning and Analysis	2001 – 2002	BHP Mitsubishi Alliance
Senior Joint Venture and Revenue Accountant	2000 – 2001	BHP Coal
Senior Management Accountant	1997 – 2000	BHP Iron Ore & HBI
Project Evaluation Analyst	1996 – 1997	BHP Minerals
Management Accountant – Cost Reporting	1994 – 1996	BHP Steel
Cost Analyst	1992 – 1994	Unilever Australia